

Lessons Learned

Online School Development & Appraisal System



“Using Lesson Learned really helped us to move from Requires Improvement to Good.”

- Headteacher, Wharnccliffe Side Primary School

New for 2015

- Staff Profile – holistic analysis of quality of teaching over time
- Individual “Learning Passports”
 - professional development & training logs
- Practical Handbook for Appraisal

Why use Lessons Learned?

- Comprehensive and effective monitoring and evaluation of teaching and staff appraisal •
 - Customisable to your own approach and frameworks •
- Promotes CPD and the development of teaching across your school •
 - Cost-effective, easy to access and use •

Lessons Learned is a secure online system that can be used to:

- Gather all T&L monitoring activities into the one place, including Learning Walks, Planning Reviews, Book Reviews and Lesson Observations
- Provide analysis on strengths and weaknesses for individuals, middle leaders and school leaders
- Track the progress made by all staff, including SLT, Teachers, Teaching Assistants and Support Staff
- Support the formal Appraisal cycle including pay recommendations
- Set and monitor objectives against relevant professional standards, T&L data, pupil data and any other focus you have as a school



To read more about the Teaching and Learning Development Module [click here](#).

To read more about the Staff Appraisal and Development Module [click here](#).

“Lessons Learned has revolutionised so many areas at Hadley Learning Community. Our ability to monitor and therefore improve teaching and learning has led to outstanding practice. Within our 2013 Ofsted, the inspection team were blown away by how the school monitors, tracks and impacts upon teaching and learning. It was Lessons Learned that provided me with the platform to share our best practice.”

Headteacher of Secondary Phase at Hadley Learning Community



Reasons to love **Lessons Learned**

- ✓ Structured assessment of the quality of Teaching and Learning
- ✓ Gives all staff a transparent and trusted approach to Appraisal and feedback
- ✓ Ongoing record of progress for individual staff and your school
- ✓ Share relevant data with relevant staff and leaders
- ✓ Easy access and reporting whenever, wherever (tablets, laptops, desktops)
- ✓ Versatile and adaptable to your existing practices and frameworks
- ✓ Continually increasing “library” of frameworks and supporting documents
- ✓ Growing community of users willing to share and collaborate
- ✓ Save hours of time (and therefore, money)

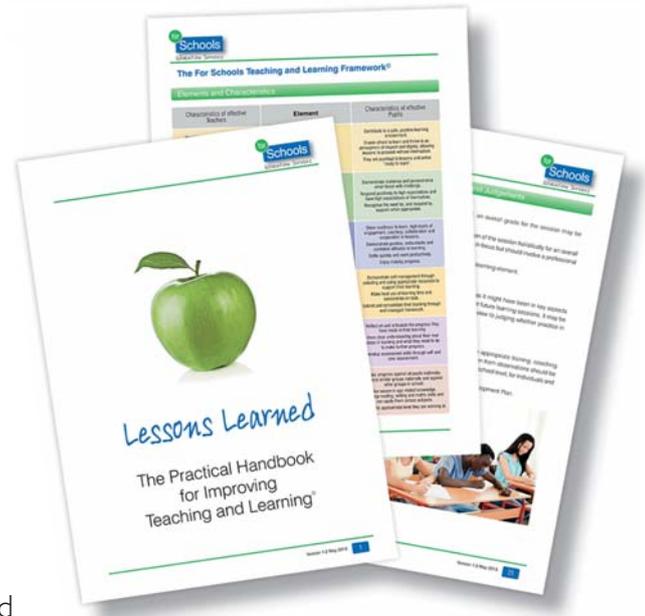
For pricing and more detail, or to book your free online demonstration, please get in touch using the details overleaf or by visiting our website: www.lessonslearned.com

Both modules can be purchased together or separately and we have 1 or 3 year contracts available. Discounts available to groups and clusters who purchase together.

“Library” and Support Services

Teaching & Learning Development

- “**Practical Handbook for Improving Teaching & Learning**” designed to give clear guidance on sustaining excellent teaching and learning
- Detailed descriptors provide development framework for staff (effectively “assessment for learning” for adults!)
- Guidance documents and descriptors also available for: Learning Walks, Planning Reviews, Marking Reviews, Lesson Observation, Pupil Voice and more - at no extra charge
- Supporting developmental frameworks for working with Teaching Assistants and staff in Early Years
- Paper and electronic versions of forms included. Can be used with online system or without



Staff Appraisal and Development

- The “**Practical Handbook for Staff Appraisal and Development**” provides expert advice and supporting documentation for use by appraisers of all experience levels
- Step-by-step guide to each stage of Performance Management, including roles involved and how to ensure effective objectives are set
- Gives clear guidance on pay progression and capability process, ensuring it is fair for all involved
- A toolkit which includes a model policy, Teacher Standards with career level descriptors, Leadership and other role standards , checklists and self-evaluation templates.

Training

Designed to be easy to learn and simple to use, the Lessons Learned System comes with free online and telephone support and training for you and as many staff as you like.

We know that an online session doesn't always provide what you want from your training and with that in mind we also offer tailored in-school training options for those schools where an in-person session might be more beneficial. If doubled up with demonstrations to other schools in your cluster or group this can often be free of charge.

To find out more please get in touch using the details below.



To find out more about Lessons Learned or to talk to us about how we can help you, please visit our website or contact us at:

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